

THE PRECISION PAGE

Happy New Year 2005!

Volume 3, Issue 1

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Precision Industrial Contractors Advances Safety with OSHSC

There are two important aspects of Precision Industrial's Occupational Safety and Health Steering Committee (OSHSC) that distinguishes it from many other safety programs within the construction industry. One of these aspects is that the OSHSC is a joint committee. According to Bill Parsons, Precision Industrial's Safety Director, "A joint health and safety committee is a group that aids and advises both management and employees on matters of safety and health pertaining to company operations. Our committee is known as a joint committee since its members represent both field workers and management." In fact, OSHSC represents employees from all levels of fieldwork and management, including members from the administrative staff, the executive office, the project managers, the ironworkers, the safety staff, the millwrights, the field office staff, the carpenters and the shop fabricators. These members also represent Precision's different geographic job locations, such as AB Fort Collins, IBM in Boulder, Coors in Golden, Precision Industrial's main office and fabrication shop in Brighton, the Owens-Illinois Bottling Plant in Windsor, and Con Agra in Denver.

The second aspect of OSHSC is that the meetings are set as an open forum in which each member is encouraged to participate in an atmosphere geared toward developing our safety program by honest interfacing and collaboration. The goal is to integrate functional safety practices more naturally into our daily work.

The primary objectives of the Occupational Health and Safety Steering Committee include:

- Discussing and recommending safety policy procedures
- Identifying and discussing unsafe conditions and practices
- Investigate all accidents and/or review for recommendations
- Conduct, monitor and develop safety meetings and promote safety awareness
- Review changes to OSHA Standards applicable to our organization

Meeting decisions and resolutions are then transferred to the field and to management via safety correspondence and field toolbox meetings. OSHSC also updates the ZAP manual, which is Precision Industrial's manual on company safety, policy and procedure. The reason for updating the ZAP manual is so that the manual remains a living and healthy document, a document that is pertinent to our particular fields of work, and a document that is regularly check for the most current information.

Some of us, in the construction field especially, may often associate advancements in safety programs with the equivalent of forming a new, complicated and completely confusing set of rules and standards. One of the objectives of the OSHSC is to clarify and simplify safety procedures. When possible, the OSHSC will simplify safety practices so that safety will more naturally blend into our lives. During its first two meetings, the OSHSC has passed three such resolutions. Two of which are: adopting a Toolbox Meeting format that is flexible and can focus on particular site conditions; and defining the "tagging" procedure for damaged tools. All of the above are now in effect.



Congratulations to last quarter's Employees of the Month

October 2004

Bill Amendol, Carpenter

November 2004

Dennis Ridenour, Ironworker

December 2004

John Rine, Millwright



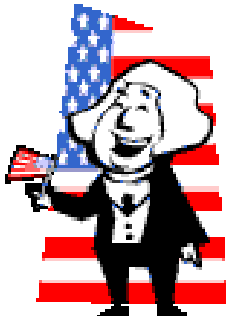
Precision Industrial Contractors wishes everyone a fun filled and Happy St. Patrick's Day!

OSHSC is also currently “in progress” for establishing the use of standardized safety harnesses so that one method of safety harness inspection will apply to all jobsites.

In addition, the Occupational Safety and Health Steering Committee has defined three resources for immediate safety information, twenty-four hours a day, seven days a week, posted and available at each jobsite. These three resources are: the Zap Manual; the OSHA 1926 manual; and Safety Director Bill Parsons, who is available at the Brighton Office and by phone at (303) 287-4400, by cell at (303) 472-5861, and during an after hours emergency at (303) 627-7470.

OSHSC meets on the third Tuesday of each month. Members will typically serve for twelve months. Our first Chairman is Pat Kreutzer. Other members include, Kraig Wilson, Steve Dukes, Jeanette Stidham, Dean McKenzie, John Penney, Chuck Blizzard, Mark O’Grady and Pat Dearmin. Permanent members include Dale Westbrook, and Safety Director Bill Parsons, who provides expert guidance during our meetings.

If anyone has a particular suggestion or concern that they would like raised before the committee, please bring it forth to any member so that your ideas and your input will be heard and addressed.



**Presidents Day Trivia
(February 21st)**

Q.) Which U.S. President had an Alligator for a pet?

The Caretaker

This union is not for yourself, but for your children. It does not rise to avenge the past but, to claim the future.... It is an expression not of the dignity of it’s leaders but the dignity of all. It was not called into being to celebrate the majesty of one person. It does not live to serve the self-indulgence of another. It is not property but mission. Every decent moment in the history of man is the assertion of an affronted conscience. Anyone can belong to a union: but a Union belongs to no one: and least of all to anyone who is ashamed of where he or she came from and indifferent to those he or she left behind. Union people are not the owners of an institution: they are the caretakers of the tradition.

-Author Unknown



We are only young once, that is all society can stand.

-Bob Bowen

Precision Industrial would like to wish the following employees a

Happy Birthday!

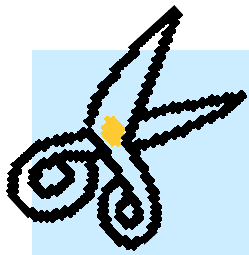
Mark O’Grady, Jan 8
Jeanette Stidham, Jan 16
Dennis Zier, Jan 23
Mike Barnes, Jan 28

Pat Dearmin, Jan 29
Dave Steving, Feb 22
Mike Banning, Feb 28
Jeff McConlogue, Mar 1

John Still, Mar 17
George Tenorio, Mar 18
Kurt Cassett, Mar 20



A.) President
John Quincy
Adams



Safety Contest

"Naked Noggin"



The challenge is on! I am so excited about this program, although my wife is, how should I say, less than excited. I have every faith that we can go a full 12 months with no recordable injuries. . . and I've convinced management to participate in this "NAKED NOGGIN" CONTEST. "Here's how it'll work:

NO RECORDABLE INJURIES THROUGH THE END OF MARCH... ON APRIL 1st: **I, BILL PARSONS AND BRAD BAPTISTE, OSHA VPP MNGR,** WHO HAS DECIDED TO SUPPORT US, WILL GET A NAKED NOGGIN!

NO RECORDABLE INJURIES THROUGH THE END OF APRIL... ON MAY 1st: **PAT KREUTZER** GETS A NAKED NOGGIN

NO RECORDABLE INJURIES THROUGH THE END OF MAY... ON JUNE 1st: **DEAN MCKENZIE** GETS A NAKED NOGGIN

NO RECORDABLE INJURIES THROUGH THE END OF JUNE... ON JULY 1st: **STEVE DUKES** GETS A NAKED NOGGIN

NO RECORDABLE INJURIES THROUGH THE END OF JULY... ON AUGUST 1st **MIKE BARNES** GETS A NAKED NOGGIN

NO RECORDABLE INJURIES THROUGH THE END OF AUGUST... ON SEPTEMBER 1st: **BILL HEERMANN** GETS A NAKED NOGGIN

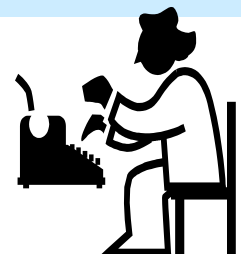
NO RECORDABLE INJURIES THROUGH THE END OF SEPTEMBER... ON OCTOBER 1st: **DALE WESTBROOK,** THAT'S RIGHT THE ***BIG CHEESE***, GETS A NAKED NOGGIN AT A COMPANY SAFETY MEETING.

NO RECORDABLE INJURIES UP TO THE CHRISTMAS PARTY... **BILL P., PAT, DEAN, STEVE, MIKE, BILL H. AND THE BIG CHEESE** ALL GET NAKED NOGGINS AT THE CHRISTMAS PARTY!!!

Bill Parsons

Mission Statement

The *Precision Page* is a quarterly newsletter dedicated to the employees of Precision Industrial Contractors. Our mission at the newsletter is to recognize the achievements of our fellow employees; to provide accurate information on developments and innovations that will benefit our industry; and to provide a listing of dates or events that may be of interest to all those associated with Precision Industrial Contractors.



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PRECISION LAUNCHES EXPEDITION

During recent months, PIC has increased its project management capabilities by introducing Expedition into its networked computer system. Expedition is a multi-user, multi-project database product manufactured by Primavera. The benefit of Expedition is in its power and speed at organizing project and field information, along with its ability to cross-reference, link, retrieve and update project information. Expedition also allows project managers and superintendents to quickly record, reference and respond to changing field conditions through its RFI, Transmittal and Communications system.

Congratulations to Maurice “Mo” Frank, recognized for 25 years of service by Ironworkers Local #454, Wyoming.



Project coordination, planning and scheduling

A Note From Dale Westbrook

Year 2004...In Review

Precision Industrial had a very busy year in 2004. After poor performance in the years 2002 and 2003, the company sprinted to substantial growth in 2004. The reason for the growth has been attributed to a steady incline in the Colorado economy and to the focus the company has placed on promoting ourselves to a diversified customer base. Dale Hall has worked hard to let our existing and future clients know that we are there for them and what Precision Industrial Contractors represents. In addition to our traditional Colorado work, we performed projects in California, Illinois and Utah. The addition of several key employees in 2003 and 2004 has allowed us to approach our projects in a more professional manner resulting in a methodical approach. Please join me in welcoming the new employees which include: Clay Perry, Dean McKenzie, Ryan Smith, Bill Heermann, Dale Hall, Kevin McKenzie, Mike Gillam, Teri Bantz, and Jennifer Nossem. I want to thank all of these employees for joining our team and congratulate them on a job well done. It needs to be acknowledged as well that many existing employees have created the foundation of the company and have helped the company grow over the years, creating the culture of Precision Industrial Contractors. My gratitude is extended to them as well.

Announcement:

We have great expectations for 2005 and the future of Precision Industrial. Our Board of Directors has appointed **Bill Heermann** to the position of **President** of Precision Industrial Contractors and I am happy to announce that Bill has accepted the challenge with his typical enthusiasm. I anticipate Bill will lead us into more growth and improve our overall quality. I enthusiastically support Bill and know our clients and employees will support me in offering our assistance.

I would like to thank our editors, Sarah West and John Penney for their diligence in producing our first copy of this news letter in 2005. Great job, guys!

-Dale Westbrook